

Daily Mail

Explain England failures when the talent has been good though?

'Our two big chances were 1996 and 2004. I felt we were better than Portugal in 2004. The injury to Wayne Rooney cost us because he was destroying everyone. I felt we could have won it that year. Then there's penalties, they kept costing us. There you have to mention a mental toughness, how you handle big moments. For you guys here, students, it must be like tackling a big exam, how you handle that big 90 minutes in your life. We need to improve our mental toughness.

'To be a football player you need a level of talent and robust mental strength. A major skill is to create robust people who can handle the truth and handle tough situations. At United, we spoke in truth, accepted it and then forgot about it the next day and moved on. I want young people who can accept obstacles, jump over them and I'd choose them over talented individuals.

'A lot of young people also can't take praise. They change. They change with money, they change with contracts. Don't change. Keep the hard work, keep the humility. Be able to cope with scrutiny and fame. Money alters people in all walks of life.

Read more: <http://www.dailymail.co.uk/sport/football/article-3934808/Gary-Neville-names-best-Manchester-United-XI-s-no-space-Zlatan-Ibrahimovic-Wayne-Rooney.html#ixzz4Q4TsCViA>

Will you return to management after Valencia?

'No. I don't think I'll go into management again at all. I'm committed to my businesses and other things. But what did I learn? Well, what's leadership? How do you create a culture of loyalty while also being a clinical and ruthless decision maker?

'I will give you an example. After two weeks of me going in, I knew two senior players wanted to leave. They weren't with the club. I thought I could upskill them and I should have ended it there and then. Moving forwards in business, I will see in their eyes whether they are with you or not, and I that will help decide whether I kick them out.

'If they are not working hard and are not with, you have to cut the ties. I was aware. I rang up Sir Alex Ferguson after 10 days, he told me to get rid of them. I thought "I've only been here 10 days, what if the the fans think I'm a hitman? What will the dressing room make of it?" It plays tricks with yor mind. Overall, people are obsessed with blaming other people but I only look at what I did wrong and three or four critical errors.'

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